

# From Leo to Lion – the transition

10 October, 14:30 – 16:00

Stadtwerke Room

Luc Debois, MD Leo adviser, MD 112 Belgium

## Summary:

From Leo to Lion – the transition

This meeting is to discuss the relationship between Leos and Lions and how the transition and recruitment of Leos to become Lions can be made smoother.

## Discussion:

"What are our options and how can we make sure that more Leo members join the Lions?" What are the problems? What is your Lions Club doing to recruit new members?

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## Agenda

- Welcome and introduction
- What is the Leo2Lion programme?
- Teamwork in small groups - 4 topics (max. 30 minutes)
- Discussion of teamwork outcomes
- Discussion, drafting of action plan, questions and answers
- Conclusions

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## Minutes

- Start of third session - Leos to Lions
- Luc Debois MD, Leo adviser of MD112 Belgium
- There are many Leos and Lions in the room, but few of the Lions present here have ever been Leos.
- Leos that become Lions benefit from a discount, as they must only pay half the annual fees, and their years as Leos are taken into account.
- There are three ways by which we can recruit Leos:
  - Encouragement to join a Lions Club.
  - Establishment of a "branch club".
  - Formation of a new Lions club.
- Question: Why is it so difficult to recruit Leos to become Lions?
  - To discuss this issue, 3 groups are formed to look at three aspects
  - Each group has 30 minutes to come up with answers and suggestions
  - Questions:
    - How should Leos become Lions?
    - All Lions Clubs should be mixed to facilitate the transition of members of both genders.

- Must the Leos be more integrated into the Lions Club structure?
  - First question results:
    - Problems of the transition
    - Can there be an automatic tool for the transition?
    - Officer for the Leo to Lion transition
    - The Lions need to be more open to the ideas of the Leos
    - The Leos and Lions don't know each other and that's a big problem. It would be much easier if the Leos and Lions Clubs know each other. There should be more activities together and more club meetings.
    - Both of the clubs should work and deliver together
    - It shouldn't be a problem to integrate females into a male club because we are a family
    - Everyone should convince other people of the club to help Leos with the transition to a Lion
  - Second Question Results:
    - There are towns with just male clubs and Women have no chance to be a Lion afterwards.
    - Change old clubs is not an option
    - E.G. Leos Clubs with 5 People can create branch clubs
    - It is not possible to compare an MD problem with the problems of another MD
    - A Lions club should not be forced to integrate former Leos. Every club can decide what they should do.
    - In 1987 there was a discussion about the gender topic. There are no Lionesses or anything. Everyone is a Lion
  - Third Question Results:
    - There was no time for this topic
- Instruction: Results of the Leo Lions Summit MD 112 Belgium
  - If there is a Leo Club in your Zone, invite them.
  - Include the Leos in Lions Activities
  - Reduce the fees for future young members
  - A Leo must become "automatically" a Lion
  - Promote a Branch Club
  - Be proud and wear the Leo/Lion pin
  - We are socially engaged
  - Appoint a person responsible for communication in your club
  - Add a Leo to your Lions Commissions in your District
  - More points can be taken from the presentation

Conclusion:

- LEOS and LIONS are a Big Happy Family